

# Minutes

Mosaic Harmony Board Meeting

December 2, 2025

**Attending (via Zoom):** David North, Jim Price, Barbara Ott, Beverly Cosham, Hey-Jin Kong, Kurt Jaeger, Amy Havaich, Laura Weiss

The meeting was called to order at 6:36 pm

The meeting started with a brief check-in and status update.

## APPROVAL OF MEETING MINUTES

Beverly Cosham moved to accept the minutes as submitted. Hey-Jin Kong seconded the motion, and it was approved unanimously.

## ACTION ITEM REVIEW

1. David will follow-up with Greenspring – In Progress, Our initial lead is not going to work out but David and Laura are following up with additional contacts at Greenspring.
2. Hey-Jin will continue to work with Laura Weiss and Amy on the leadership workshop. – In progress. The team has been struggling to find a time to meet.
3. Barbara will continue working on Do Tell Mama. – Done. The concert was a big success!
4. Hey-Jin will bring a screen to use as a backdrop for Do Tell Mama. – Done
5. The board members will discuss conducting a planning/purpose activity with SAG. – See discussion below under SAG Priorities.
6. Laura Weiss will continue working on a technical rider. – In Progress

## DO TELL MAMA

The concert was a big success. We raised \$5623. It was suggested that we send a thank you to Janice for her stellar work on the food. Barbara volunteered to send her a card.

## CONCERT UPDATE

Laura does not have any updates since last rehearsal. We are committed to sing at the Arlington MLK celebration on Sunday, January 18. Choir call is at 4:00. The performance will be at 5:30. The event is at Wakefield High School. Laura requested that we get a Signup Genius set up. We still do not have the contract from Arlington so Laura is holding off on advertising for now. There are no updates from the Holy Cross or Washington Hospital Center on their MLK celebrations. They are interested in having us but they tend to be last minute. Laura is trying to get dates from them ASAP.

Laura heard back from Northern Virginia Mental Health Institute. NVMH is interested in having us sing at their facility again. She is in discussion with them about dates.

## **SAG PRIORITIES**

The board's top priority is clearly the focus group exercise and discussion of purpose. After some discussion it was decided that the order of priority for SAG work would be as follows.

1. Create and deliver ways (survey, focus groups, other) to find out why members are leaving or staying.
2. Inclusion of accessibility in our mission statement
3. Continued support of GenOUT and Tema
4. Continued revision of the Mosaic Harmony by-laws
5. Continued work on the director Succession Plan

There was an in-depth discussion of item 1 and what exactly we feel needs to be done. The board felt that we needed to provide SAG with a set of questions to be answered to focus the discussion. One point we agreed on was that we feel that the accessibility issue in item 2 should be part of the same exercise as it is part of our identity. After some time the group settled on the following three questions:

1. What is our purpose in our community and the larger world?
2. What core values will guide us toward that purpose?
3. How do we go about fulfilling that purpose?

## **OTHER BUSINESS**

Amy mentioned that the community building team is planning to put her ideas for conducting fun games with the choir during a mingle planned for January 6.

## **NEXT MEETING**

The next board meeting will be on January 13, 2025, at 6:30 pm via Zoom.

## **ADJOURNMENT**

Kurt Jaeger moved to adjourn the meeting. Jim Price seconded the motion and the meeting adjourned at 7:44 pm.

## **ACTION ITEMS**

1. Barbara Ott will send a thank you card to Janice Toney for her help with Do Tell Mama
2. David and Laura will continue to follow-up leads at Greenspring
3. Hey-Jin, Laura, and Amy will continue to work on the leadership workshop.
4. Kurt will provide SAG with our response to the priorities request.
5. Laura Weiss will continue to work on a tech rider for the choir.