

Minutes

Mosaic Harmony Board Meeting

October 7, 2025

Attending (via Zoom): David North, Jim Price, Barbara Ott, Kurt Jaeger, Teri Bertsch, Beverly Cosham, Amy Havaich, Hey-Jin Kong

The meeting was called to order at 6:43 pm

APPROVAL OF MEETING MINUTES

Kurt Jaeger moved to approve the minutes from the September 9 board meeting. Jim Price seconded the motion, and it was approved unanimously.

REVIEW ACTION ITEMS FROM SEPTEMBER 9

The board reviewed the action items from the meeting on September 9. All items were determined to be complete with the following exceptions:

- Laura Weiss is still working to find or assemble a standard technical rider document for our performances. We believe that Sabine had such a document and she is still trying to contact her.
- The Signup Genius for Do Tell Mama is in final review, it should be published this week.
- Amy and Hey-Jin have not started working on the section leader workshop.
- Barbara continues to work on logistics for Do Tell Mama, the most critical items are complete.
- We are still working on member awareness/recentering activities. Laura Weiss did reach out to Nikki who is willing to help.
- We continue to explore the possibility of working with the Vienna Food assistance group.

CONCERT COORDINATOR REPORT

Larua Weiss was not present at the meeting due to a conflict but sent the following updates: The spring concert is set for June 20 and we have a community concert planned for March 28. Details for those are still to be determined. She has contacted Arlington County, Holy Cross Hospital and Medstar hospital and all three are interested in having us sing, probably sometime around Martin Luther King Day. She has also contacted Northern Virginia Mental Health Institute, but they are still unsure about a concert.

Barbara Ott mentioned that she had information about a possible concert at Greenspring. She will send the information to Beverly, Laura and David.

BOARD MEMBER UPDATES

Teri will be having surgery on Friday, October 10. Kurt is preparing for his surgery on October 22. Hey-Jin has decided to leave her clinical practice at the end of January and is working to determine the next step for her professional career.

EVENT PLANS

We are pretty much set with plans for the Fall Frolic on October 19. Laura Romstedt spoke with Teri Bertsch and Teresa McConnel about having a few folks help with setup but otherwise we are set.

We are in good shape with plans for Do Tell Mama. Jim Price is working to get us a liquor license. Barbara has a check list from past events and is working through the items. She, Laura Romstedt and Beverly will be doing a site visit to the community center this week. Amy has agreed to help plan decorations. After some discussion, the board agreed to advertise this year's event a bit more widely to include our alumni and supporters in addition to the membership. Holding the event at the community center will facilitate the wider audience.

SOCIAL MEDIA

Hey-Jin raised a concern about how we publicize ourselves on social media. Amaris is currently taking material from the newsletters and posting that on our Facebook and Instagram pages but often it seems like too much. Maybe we need to think about more focus or emphasis in our messages. She also mentioned that Amaris would like to attend rehearsals if we can figure out transportation for her.

MEMBERSHIP

As of October 7, we have 27 singing members and 5 supporting members who have paid dues. Teri also mentioned that there have been 5 or 6 people who have expressed interest in joining the choir since the spring concert but none of them has made it to a rehearsal yet.

CHOIR MISSION AND VISION

The board continued our discussion from last month about how we create a sense of purpose within the membership. Hey-Jin offered feedback from one member who mentioned that she found herself uncomfortable inviting some of her friends to the spring concert because of the strong focus on LGBTQ issues. Hey-Jin mentioned to her that the board had also had concerns about our message being so specific last spring and not our usual "everyone is welcome".

This led to a discussion of how to go about revisiting and renewing our vision as a community choir. We hope for a process that can explore ideas with the members, reinforce what is working, identify problems and solicit feedback and ideas. This is exactly what Laura Weiss, David and Beverly have been talking about in their meetings. They will reach out to Nikki for ideas about how to facilitate a process to make this happen.

COMMUNITY BUILDING

Amy met with Teresa and the community building team to see how things are going. Everyone agreed that the mingles are great but there is concern about how to reach folks that aren't able to come early. One idea is to create some kind of game that we could play for maybe 10 minutes during a rehearsal. A couple of ideas were a "Name That Tune" game using lyrics from our songs or a "Three truths and a lie" game. Barbara suggested maybe some kind of group outing to a restaurant as another option. This could also possibly function as a fundraiser.

NEXT MEETING

The next board meeting will be on November 4, 2025 at 6:30 pm via Zoom.

ADJOURNMENT

Kurt Jaeger offered a motion to adjourn the meeting which was seconded by Barbara Ott. The motion was approved unanimously.

The meeting was adjourned at 7:58 pm.

ACTION ITEMS

1. Laura will prepare a standard technical rider document with our concert requirements.
2. Amy and Hey-Jin will plan for section leader workshops
3. Barbara will coordinate the Do Tell Mama event.
4. Laura Weiss will coordinate with Nikki, David and Beverly about member awareness activities
5. Amy will contact Laura Weiss about working with the Vienna food assistance group
6. Barbara will send information about Greenspring to David, Beverly and Laura.
7. Jim will get a liquor license for Do Tell Mama