

Minutes

Mosaic Harmony Annual Meeting

June 24, 2025

The meeting was called to order by Kurt Jaeger, Secretary, at 7:38.

There were 33 members in attendance either in person or via Zoom and an additional two members provided votes by email. A quorum of 33% of the membership (20) was present to conduct business.

The meeting began with a discussion of the spring concert last week which everyone agreed was very successful.

PRESIDENT'S REPORT

Hey-Jin made brief remarks about how successful the season has been and thanked everyone for their contributions. She is planning to solicit feedback from the members over the summer and asked us to look for that.

SECRETARY'S REPORT

Kurt commented that there is not a lot to report regarding the Secretary position. He has been keeping minutes for meetings and sending out Choir Notes which all the members receive.

VICE PRESIDENT'S REPORT

Barbara reported that she has been helping out where needed with various tasks as they arise. The other board members offered that she had been very valuable as the liaison with the music directors helping to coordinate planning for concerts

MEMBERSHIP REPORT

Teresa Bertsch was ill and unable to attend the meeting, but she sent a written report which was read by her husband Dennis. We began this season with 62 members – 47 singing and 15 supporting. We currently have at the end of this season 61 members – 49 singing and 12 supporting.

We gained 11 new members this season, 8 of whom have been able to stay very involved in the choir and made a big contribution. Teri also reports that she has received several inquiries from people interested in joining the choir for next season.

TREASURER'S REPORT

Jim reported that this season has been very much like previous seasons. He expects that we will end the fiscal year with roughly the same amount of reserves as we did last year, about \$42,000. Our operating expenses are about \$70,000 so this is enough for 7 months. Ideally, we would build that up so that we carry 12 months reserve cash.

As of June 1, 2025 our income breaks out as follows:

- \$2,700 from paid performances (4%)

- \$6,781 from grants (9.6%)
- \$8,620 from membership dues (12.2%)
- \$30,745 from member donations (43.6%)
- \$3,192 from non-member donations (4.5%)

Jim also mentioned some additional financial accomplishments this season

- We re-established the harmony fund to provide concerts to groups that don't have the resources to pay us. The fund now contains \$3,318.
- We raised \$2,388 for Safe Space NOVA with our "Showing Up" concert
- We raised \$4,150 from the Do Tell Mama event. The board hopes to do this or a similar event again next season.
- Net proceeds from our sold-out Hope Rising concert were \$5,757

Next year's budget should be very similar to this year's. Detailed financial information will be posted on the website in August.

ELECTIONS

The terms of board members Hey-Jin Kong and James Price end on July 31, 2025. Board members Kurt Jaeger, Barbara Ott and Teri Bertsch continue through July of 2026. Hey-Jin and Jim have asked to run for a second term, but we would like to add additional new members. Our bylaws call for a board of between 5 and 7 directors.

The nominating committee put forward the following slate of candidates to serve two-year terms starting on August 1, 2025.

- Beverly Cosham
- Amy Havaich
- Hey-Jin Kong
- James Price

The membership present at the meeting voted unanimously to approve the slate of candidates. Congratulations to all the new board members.

DIRECTOR'S REPORT

David expressed his gratitude to all the members and to UUCF for their willingness to try new things this season and especially for the flexibility shown by everyone with the collaborative pride themed spring concert, Hope Rising. He is very happy with how everything worked out and hopes that we can continue to collaborate with UUCF and other groups in the future.

He is already starting to think about the repertoire for next season. He plans for us to return to our core focus of black gospel inspired music and perhaps revive some old favorites. He will provide more information as he and Laura work out plans over the summer.

AWARDS

On behalf of the board of directors, Hey-Jin presented the following members with “Angel Awards” for the work they have done for the choir this past season.

- Laura Romstedt – “Lives and Breathes MoHa award” for her work with SAG, the newsletter and all the photos
- Jane Cruz – “No Choir Left Behind” for her work on VCA and Arts Farifax grants as well as SAG support
- Amaris Whitaker – “Communications Maverik” for her outstanding work on social media
- Teresa McConnel – “Social Guide” for her work organizing Mingles and other social events for the members
- Sue Price – “Always a YES” for her support in concert planning and organizing
- Peggy Kramer – “Techno Wizard” for her work keeping our website up to date and publishing all the learn the songs materials.

ADJOURNMENT

The meeting ended at 8:35 with the singing of Make Us One.

Submitted by,

Kurt Jaeger, Secretary