

MOSAIC HARMONY
MINUTES OF BOARD MEETING
Thursday, July 11, 2024

Attending (virtual): Crystal Jefferson, Karen Stern, Sallie Williams, Jim Price, Jan Callaway, Hey-Jin Kong, David North, Laura Weiss, Teri Bertsch, Barbara Ott, Laura Romstedt

The meeting was called to order at 7:00 p.m.

The Minutes of the 6/13/24 Board meeting were approved. Sallie will forward the minutes to the webmasters to post on Moha's website.

President's Report:

Crystal welcomed incoming Board members Teri Bertsch and Barbara Ott. Kurt Jaeger was unable to attend. Crystal led a discussion of the recent resignation of the Director of Programs and Administration, Sabine Creamer. Her duties will need to be taken up by either choir members or other staff. The Voting Board will take up a more detailed discussion of how to re-assign the duties Sabine performed in the coming weeks.

Music Director's Report:

David shared that he believes the Interfaith Harmony Concert will not continue next season. It has been a great deal of work for all parties and usually the concert date is set currently but there is no date on the calendar. David and Laura W will meet tomorrow to continue planning repertoire for next season. Laura W and David plan to discuss the process for obtaining copyright for songs so concert recordings can be shared widely. Another topic will be the sustainability of the choir.

Assistant Director's Report:

Laura W gave a summary of the ArtsFairfax First Annual Arts Roundtable held yesterday. Laura W and Sallie Williams attended. It was a wonderful opportunity to meet Providence Supervisor Dalia Palchik and her staff as well as the new President of ArtsFairfax, Stuart Holt and his staff. The Roundtable was an excellent opportunity to network with other arts leaders in the community to share ideas of what's working and where they can use support from the government. Before wrapping up her comments, Laura W asked the Board if there might be some flexibility on the Board Meeting schedule. Both she and David have conflicts on Thursday evenings. Laura W said it would be wonderful and improve communication if they free to attend and that the Board will consider moving the meetings to a different night of the week. There is precedent for holding Monthly Board meetings on nights other than Thursdays. The discussion was tabled until future meetings when the new Board begins their terms on August 1st.

Strategic Advisory Group (SAG):

Laura R gave an overview of SAG's role for incoming Board members. SAG has had good conversations with Tema and GenOUT about continuing and deepening the partnerships. Eddie A and Laura R met with Paul Hines (GenOUT Director). They are investigating a potential retreat with all three choirs after which there would be a concert with all three choirs. Laura will be involving both our Music Director and Assistant Director I these plans. Laura R proposed a joint meeting with the new Board to discuss

initiatives for the upcoming year. This would be held at Laura R.'s house and the proposed date was August 13th but has not been confirmed.

Grants Report:

Mosaic Harmony received notice of a 2024-25 Operating Support Grant jointly funded by the Virginia Commission for the Arts and the National Endowment for the Arts. The grant amount is \$2,500.00. As a requirement of funding, the presenting organization must acknowledge the Virginia Commission for the Arts (VCA) and the National Endowment for the Arts (The Arts Endowment) in all published materials (printed programs, news releases, website, email alerts, flyers, advertisements, etc.). The acknowledgement can include either the VCA and The Arts Endowment logos or the phrase: "This activity is partially supported by funding from the Virginia Commission for the Arts and the National Endowment for the Arts." Award Announcement of the 2024-25 ArtsFairfax Operating Support application is expected next month. Sallie and Jane Cruz will meet during early August so that Jane Cruz will be prepared to take on Grants responsibilities.

Treasurer's Report:

The Board has reviewed monthly budget documents sent by the Treasurer. For the 2023-24 Season as of June 30 income was \$80,974, expenses were \$74,307. Net income was \$6,667.

- Monthly Budget Update

June Income:	\$15,221
June Expenses:	\$12,235
Net Monthly Income	\$2,986

Current Board members left the Zoom at 8:30 p.m. so incoming Board members could discuss who will fill which roles (President, VP, Secretary, Treasurer, Membership, Community Building, etc.) during the upcoming season.

The current and future Board members will meet again in a special session next Wednesday night, 7/17/24, at 7:00 p.m. The purpose of the meeting is to address options to cover the duties that Sabine handled.