

MOSAIC HARMONY  
MINUTES OF BOARD MEETING  
Thursday, April 11, 2024

**Attending** (virtual): Crystal Jefferson, Karen Stern, Sallie Williams, Jim Price, Jan Callaway, Hey-Jin Kong, Claudia Stallings, David North, Sabine Creamer

The meeting was called to order at 7:00 p.m.

The Minutes of the 3/14/2024 Board meeting were approved. Sallie will forward the minutes to the webmasters to post on Moha's website.

**President Report**

- Crystal is working with the Director and Assistant Director to draft job descriptions for their positions. She want to complete the JDs in the coming weeks.

**Music Director Report –**

- David expressed appreciation for the recent Community Concert held April 6 2024. Partner Choirs GenOUT and Tema gave wonderful performances. David expressed appreciation for the feedback Assistant Director Laura Weiss provided from the audience.

**Concert Report:**

- 4/6/24 - April Community Concert
  - We have quality recording of both audio and video
  - David expressed appreciation for the GenOUT and Tema Choir as well as the enthusiasm and feedback Assistant Director Laura Weiss provided during the concert.
- 6/1/24 - Fairfax Pride Festival Performance
  - David will select songs for the Fairfax Pride Concert soonest. He will send the list to Sabine so she can share it with the choir.
- 6/23/24 - 30th Anniversary Concert
  - David working on scripts, song order, alumni participation, and finale of Make us One.
  - David informed the board that he had completed the financial pledge made in support of funding the Anniversary Concert.
  - As of 4/10/24, 46 tickets have been purchased.
  - Silent Auction Fundraiser portion of Concert – There are three items in the auction as of today – The LeFay Cottage in Washington, VA; a quilt donated by Shana Spiegel, and a third item, details to be shared later
  - Giving Back Campaign – Laura Romstedt is organizing a choir charitable activity to coincide with the Anniversary Weekend. Proceeds from the event will go to a charity to support those experiencing food insecurity. More details to follow.
  - Hotel Room Block is finalized at the Hilton Alexandria Mark Center Hotel for June 22-24; instructions to reserve are under the Alumni Section of the website
  - The Anniversary Concert Committee's next meeting is Wednesday, April 17 over Zoom.

- Potential Future Performances
  - September/October 2024 (TBD) – Sabine will follow up with former member Jackie Igoe to confirm a date this Fall for a pro bono concert at an assisted living facility. The organization will donate \$200 as a thank you to the choir.

**Membership Report:**

There are currently forty-eight singing members and thirteen supporting members.

**Treasurer Report:**

- The Board has reviewed monthly budget documents received from the Treasurer
- Anticipated income in April includes payment for two concerts (Medstar and Holy Cross)
- Monthly Budget Update

March Income:	\$824
March Expenses:	\$8,929 (primarily salary and Anniversary Concert expenses)
Net Monthly Loss:	(\$8,105)

**Fundraising Report:**

- There is a need to generate more income through Anniversary Concert ticket sales, donations, sponsorships, and other fundraising strategies. Without raising significant revenue, expenses between April and the end of the season on July 31 may deplete choir reserves. The result will be starting the next season with low cash on hand.
- Pending grant award funds will not be received prior to the end of this fiscal year, July 31, 2024.

**Community Building and Nominating Committee Report**

- Hey Jin reported that the first meeting of the Nominating Committee comprised of members of the Community Building Committee will be held on Tuesday, April 16.
- Mingles will continue to be held before several future rehearsals, exact dates TBD.

**Board Votes**

There were no actions requiring board votes.

The meeting was adjourned at 9:10 p.m.

The next meeting will be held on May 9, 2024