

MOSAIC HARMONY
MINUTES OF BOARD MEETING
THURSDAY, APRIL 13, 2023

Attending (virtual): Marsha Gallagher, Kurt Jaeger, Teresa McConnel, Jan Callaway, Crystal Jefferson, David North, Sabine Creamer (first 1/2 hr).

The meeting was called to order at 7:16pm.

The Minutes of the 3/9/23 Board meeting were approved as amended (wording change related to Urantia potential concert event).

Programs and Administration Report:

As Sabine will be away from 4/17-5/9, Crystal will be receiving Sabine's emails in her absence. Sabine sent the Board an updated worksheet related to the June 17 concert, as well as a listing of potential events for the 23-24 season.

JUNE 17 CONCERT: Sabine said that Rev. Ross said he would send an invoice, but she had not gotten it yet. She said a deposit of \$100 was requested. Kurt said that he had just sent the check to Rev. Ross. The cost for using the venue at Unity Church for 5 hours is \$500. The AV person would take care of the sound and audio recording for \$50 an hour. It is possible that for \$500 more we could have the audio and video recording done. *Crystal will speak with Rev. Russ and see if she can talk directly to the AV person about how many hours he would need for the setup, etc. and audio recording, so that we could determine the costs. We also need to find out if the additional \$500 for audio and video would be the actual cost. Sabine said that Sallie's husband Rich did an excellent job with video recording the 3/25 concert but that there was a great deal of work involved. Sallie had told Sabine that she was not sure if he is interested in doing the same for the 6/17 concert. So the Board needs the information from Unity about costs, and Rich's answer before we can make the final decision about video. If we go with Unity for the video we need to make sure Rich knows about this decision so there is no confusion.

JUNE 19 CONCERT: Sabine said that Med Star has not finalized their plans yet, so at this point the date is June 19, but they said it could possibly change.

President Report:

Marsha said that she had tried to call Mary to let her know that we understand that she does not need to continue her duties on the Board, but that her voicemail was full and she couldn't leave a message. After some discussion about the need for closure on this, *Teresa said she would try to get in touch with Mary's relative to find away to talk to or get the message to Mary. The Board decided to make an official vote related to Mary's no longer serving on the Board.

VOTE: Mary Butler is formally relieved of her Board responsibilities because of her extenuating circumstances.

The Board greatly thanks Mary for her service, and wishes her the best as she continues her recovery.

Treasurer Report:

Kurt had sent out financial documents to the Board. He reported that we netted \$1500 from the 3/25 concert, including a \$1,000 donation from one person. The Board discussed giving a further donation to Lord of Life since their fee for us was very low and a donation is customary.

VOTE: Mosaic Harmony will send a donation of \$200 to Lord of Life Church.

Membership Report:

Jan had attended the SAG meeting and they had discussed the need to increase membership. They decided to devote their July meeting to the topic of a Membership Strategic Plan. They asked Jan to remind the Board that after the new Board is elected that any Board member could be the liaison with SAG. In the past, the President has many times been this liaison, but the President and Board should make this decision. Jan said she would be willing to continue in that role if that was what was decided. SAG also discussed continuing the practice of giving Certificates of Thanks to choir members who had greatly helped the choir and specifically asked that Sallie get a certificate for all her work on grants. The Board thought this was a great idea. Kurt said that in the past these were usually awarded at the Annual Meeting.

Old Business:

SEARCH COMMITTEE: Marsha reported that the Committee had interviewed three candidates for the Assistant Director position. Out of the three, two were considered as possible candidates. They selected one candidate for David to interview next. *David will meet with her after he returns from a conference next week.

NOMINATING COMMITTEE: Teresa reported that Jim Price has agreed to be a candidate for the next Board. The committee members have contacted 11 other members, with 2 “maybes” and 9 “nos”. They are in the process of contacting more members. Kurt suggested that if we do not get more “yeses” we might consider contacting alumni next. Crystal has said that she will stay on the Board for her second year.

COVID POLICY: The Board considered the information in Jim Ramenofsky’s email to the Board in which he stated that data no longer supports the need for requiring vaccinations or for unvaccinated members to do COVID testing before coming to events. So the Board decided to revise the policy again.

VOTE: The new COVID policy states: Wearing masks is optional for Mosaic Harmony choir members at rehearsals and events. Please do not attend any Mosaic Harmony functions if you have symptoms of a communicable illness.

*Teresa will ask Peggy to put the revised policy on the website (in the “Join the Choir”) section.

New Business:

ASL INTERPRETER: Lisa Wysocki had emailed Marsha and Teresa about her disappointment that our choir member Raquel (who is an ASL interpreter) was not able to be at the 3/25 concert. Lisa had said that one of her guests who came to the 3/25 concert was hard of hearing and Lisa had thought that we would have interpreting during the concert. She was concerned about this going forward for other concerts if Raquel is not able to be at any concert that takes place on a Saturday.

The Board discussed the problem of having to pay for a private interpreter at concerts. One of the ideas was to have the lyrics of all the songs printed in a digital program. Another idea was to video Raquel signing the songs ahead of time and show the video during the performance. David said that this would not work because of the difficulty of synchronizing the live singing and the musicians with a premade video. There is the possibility that some concerts could be scheduled on Sundays. Marsha suggested having some balloons available at concerts if hard of hearing/deaf audience members would like to hold one for the vibrations (she has witnessed this at events at Gallaudet University). Kurt suggested that we continue to think about this situation and if an interpreter is going to be available for a specific concert we should have that on the flyer. *Jan said that she would ask at the next rehearsal if any of our choir members know of any ASL interpreters who might volunteer for the June 17 concert. David said if someone is found they would need to work with him ahead of time on the songs.

ANNOUNCEMENTS FOR 4/18/23 REHEARSAL: David will not be at the next rehearsal on 4/18 and he has asked Christian to lead the rehearsal with help from Laura and possibly Kurt. Sabine will also not be at the next two rehearsals. *Crystal will make announcements about the Diana Menefee memorial on 4/22, information about the June 17 concert, and a reminder about the June 19 MedStar event.

ANNUAL MEETING: The date for this season's Annual Meeting was set for June 27. At this meeting the President and any other Board members usually give a report about the happenings of the past season. Also the new Board needs to be elected. Certificates of Thanks/Appreciation can also be presented.

30TH ANNIVERSARY CONCERT: David said that he has been discussing this event with Kim and Sabine and a Committee will have to be formed. David realized that this season has actually been the 30th anniversary year, but that we will celebrate it next year. David said that the theme will be "30 Years of Making Us One" and the repertoire would consist of the greatest hits of the 30 years.

David wants to reach out to alumni "around the world" and encourage them to come. He is envisioning 100 current and alumni choir members and an audience of possibly 800. He said that it is critical to begin looking for a venue now. He will personally donate \$5,000 towards the venue rental. He will also offer alumni \$200 each to help with their travel expenses. David has asked Sabine and Laura for the phone numbers of all the alumni. He said that the zoom link for rehearsals next season will also be made available to the alumni. David sees this event as a "reunion and celebrating 30 years." Jan suggested looking into NVCC for a venue. David said that maybe our Encore members might also have ideas on venues they know about. David said that an announcement will be made to the choir asking for members who would like to join in helping on the 30th Anniversary Committee.

The meeting was adjourned at 8:42pm.