

MOSAIC HARMONY  
MINUTES OF BOARD MEETING  
THURSDAY, AUGUST 11, 2022

**Attending** (virtual): Mary Butler, Marsha Gallagher, Kurt Jaeger, Teresa McConnel, Crystal Jefferson, Sallie Williams.

The meeting was called to order at 7:11pm. The new Board members were welcomed.

The Minutes from the 7/14/22 Board meeting were approved.

**President Report and Announcements:**

ASSISTANT MUSICAL DIRECTOR: Mary reported that Darren has resigned due to a heavy workload and current health challenges. David thinks that a job search for a new Assistant Director may take the whole season. \*Kurt said that he and Laura and Christian (Music Team) will talk with David about how they can help this season. At the next Board meeting we can begin to talk about a Search Committee, etc. Laura and others who worked on the Search Committee the last time would have history and possible guidelines, etc.

BOARD MEMBER ROLES: The question came up as to whether we need Board positions for Promotions and/or Fundraising. Kurt said that he had talked with Sabine and that she feels that Promotions is part of her job and that it is handleable. She does promotions for concerts, and prepares flyers and graphics. She also handles MoHa's social media, e.g., Facebook and Instagram. There may be other ways that Board members can help, e.g., finding people/organizations that may want to have us do concerts.

Crystal and Sallie had sent a proposal to Mary that presented their request that they be "At-large" Board members and be available to assist the Board with important projects. Crystal stated that getting more members and rebuilding the numbers in the choir, as well as learning the music well should be a focus this season. Fundraising is also another major project area. \*Sallie and Crystal can reach out to long term choir members about what fundraising efforts have been tried in the past, and which have been successful. \*Sallie said that she can also work on grants. Marsha shared information about an organization called SCORE which has retired business executives (possibly arts oriented) who will give advice to other organizations free of charge. \*Crystal said she will do some research on SCORE.

EVENTS IN SEPTEMBER: UUCF contacted MoHa with an invitation to come to a service/event they are holding on September 11, in which they would like to welcome other groups that also have been a part of the community/used the facility, etc. They have asked for any written comments to share as well. \*Mary and Teresa will attend, and \*Mary will announce at the first rehearsal to see if others would like to attend and/or send written comments. We think it may be at 10:00 that morning. It would be very good to have business cards, flyers about the Oct. 9 concert, and possibly CDs to give out. \*Teresa will bring some flyers, and will contact Sue about the CDs. The second event in September is the Unity Walk on 9/11 in the afternoon.

VICE PRESIDENT: Mary said she would be talking with Marsha about certain projects that she would like help with.

### **Treasurer Report:**

DONATIONS: Kurt stated that we have received \$10,851 in donations since mid-July. All but one have been in memory of David York, a great tribute to him (one large donation was in memory of Jim Davis).

SOUND ENGINEER FOR OCTOBER 9 CONCERT: Kurt had gotten a price quote of \$1800 from Philadelphia. Gary had been recommended by Jim Robeson. They are trying to set up a site visit and \*Kurt will contact Gary to see if he is available for that visit.

ARTS FAIRFAX GRANT: We have not received a check from them yet. \*Sallie said that she will make a call to them to check on the grant but would like to get a copy of the application. \*Mary said she would send that to Sallie. \*Teresa said she would look for the name of the grant Manager's name that Muriel had sent in an email to us.

### **Membership:**

Jan has been on vacation and was not at this meeting, but it was reported that she and Lisa had met to go over Membership duties/materials. Jan may need help from other Board members at the Membership table at the first rehearsal. Jim Price has been working on updating the membership forms as we need to have them on the website and at the first rehearsal. \*Kurt said that he would bring the Square to rehearsal so that members can also pay with credit cards.

### **Old Business:**

COVID POLICY: We agreed that the Covid 19 policy from last season would continue this season (masks and vaccinations). Sallie read what last year's membership form stated: "Performing members and all visitors must have up to date Covid vaccinations to gather in person with the group" and a checkbox that says "I attest that I completed my Covid 19 vaccinations on \_\_\_\_\_(date). I will show my vaccination card if asked." There was a discussion about how there would be questions as to what "completed" means, e.g., whether that means boosters are required. It was agreed that it should say something like "finished your first round of Covid vaccinations" or be spelled out more specifically (i.e., "1 dose of Johnson & Johnson, or 2 doses of Pfizer or Moderna"). Jim will be working on the revised Membership form.

PUBLICITY FOR OCTOBER 9 CONCERT: Tickets are currently on sale at EventBrite, and the concert should be advertised on the ArtsFairfax website. Teresa said that it would be very important to talk with the choir at our first rehearsal and at following rehearsals about the importance of choir members selling tickets \*(and she will announce it). One suggestion was to ask members to take some flyers (or post a flyer, or get the information into their Church bulletin) for any members who attend churches regularly.

### **New Business:**

SOCIAL TIME FOR THE CHOIR: It was suggested that choir members should be asked to come early (7:10) to socialize before rehearsal. Another suggestion was for each singing section to sponsor an event and invite the whole choir, maybe once a quarter, and to keep it simple. Teresa suggested that it get started with the tenors because they are a well-functioning and reliable group. Sallie said that maybe they could have a picnic at Meadowlark Gardens possibly on a Sunday in October sometime after the concert. \*Sallie will call to see if

we need a reservation for a large group at the picnic area, and if we could get a group rate for those who want to go into the gardens afterwards.

SEARCH FOR ASSISTANT DIRECTOR: It was decided to begin discussing this at the next board meeting. \*Mary said she would speak with Laura about the past Search Committee before the next Board meeting.

GOOGLE EMAIL AND DOCS: \*Kurt volunteered to hold a zoom meeting next Thursday 8/18 at 7pm to speak with new board members about how to set up their MoHa Board emails, and to explain about Google Docs, etc.

The meeting was adjourned at 8:37pm.