

MOSAIC HARMONY  
MINUTES OF BOARD MEETING  
THURSDAY JULY 14, 2022

**Attending** (virtual): Mary Butler, Sue Price, Kurt Jaeger, Teresa McConnel, Lisa Wysocki, David North (beginning of meeting) Sabine Creamer, Marsha Gallagher, Crystal Jefferson, Sallie Williams.

The meeting was called to order at 7:19pm. The incoming new Board members were welcomed.

The Minutes from the 6/16/22 Board meeting were approved. Teresa asked if there were any further comments about the Minutes from the Annual Meeting on 6/28/22. Seeing none, \*Teresa will send the June Minutes to Sabine and webmasters for posting.

Mary announced that the postponed Spring Fundraising concert on October 9 will still be a joint concert with GenOut. She also announced that the “Do Tell Mama” event will be scheduled for January 2023 and that \*Sue will confirm the date with Lauren and Laura; there can also be some coordination of rides for people who need them.

**Director Report:**

MUSIC FOR THE 2022-23 SEASON: David reported that about 90% of the songs for the 2022-23 season have already been selected and \*he and Darren will begin compiling them for the music folders. David expressed his thanks for Sabine’s efforts to coordinate the new October 9 date for the Concert and that Paul and GenOut will be able to participate.

CHANGE OF ASSISTANT DIRECTOR ROLE: Mary told David that the Board had voted to accept David’s proposal for Darren’s different role with the choir, and his change of title to “Musical Administrative Assistant.” David was very appreciative (See VOTE at the end of these Minutes). Kurt told David that he and Laura would like to meet with him and Darren sometime soon to discuss what they can do to help and be prepared for the season. \*David said he hoped to get together with them in late July. \*Mary said that she would let the choir know about the changes with Darren’s role and title, after she talks with Darren.

**Treasurer Report:**

Kurt stated that our financial situation is very similar to what he presented at the 6/28 Annual Meeting. He reported that Muriel had told him that there was one more donation coming in.

FAIRFAX ARTS COUNCIL GRANT: Kurt said that we usually receive the decision about the grant from Fairfax Arts Council in July or August, and that a check should come to Mosaic Harmony. We discussed the importance of getting a copy of last year's and this year's application, and that we will have to determine who will work on it for next year. Lisa reminded us that we are supposed to let the Fairfax Arts Council know about our concerts so they can post them on their website.

### **Membership Report:**

RECRUITING MEMBERS AT OUR CONCERTS: Lisa asked for ideas about what we could give out at our concerts to try to recruit new members (for example at the Unity Walk on Sept. 11). The possibility of a flyer with our Oct. 9 concert on it, with "Come Sing with Us" was suggested. Another idea was for business cards to be given out. Marsha suggested that a QR code should be put on whatever is given out. \*Lisa said she would talk with Sabine and Jan (the new Membership chair) about this, but noted that Jan would not be here for the next Board meeting.

MEMBERSHIP FORMS: Sue said that \*Jim would be able to update the Membership forms so that they could be ready for the first rehearsal in September.

SUPPORTING PROSPECTIVE/NEW MEMBERS WITH DISABILITIES: Lisa said that there is a person with visual impairment who may be interested in joining the choir. She noted that there should be someone to help this person become oriented with the choir. It was suggested that it would be part of the Section Leader's job to help a new person in their section with what they need. The topic was brought up about whether Section Leaders who are also Board members want to keep their Section Leader jobs. Sallie stated that she can continue in both roles, on the Board and as the Tenors' Section Leader.

### **Concert Coordinator Report:**

Sabine noted that she will be out of the country for a month from Aug. 8, returning to work on Sept. 8.

UNITY WALK: Sabine said that she still does not know the location for our singing at the Sept. 11 Unity Walk. If she does not hear before she leaves in August, she is assuming that someone from IFC would get in touch with David.

PUBLICITY FOR OCT. 9 CONCERT: Sabine reported that for \$50 we can get more publicity on Facebook and/or Eventbrite for up to 1000 contacts. This would begin 14 days before the concert. Facebook would post the announcement every day. Search keys can be set, like diversity, interfaith, gospel, etc. to target people who might be interested in the concert. We agreed that this would be a worthwhile strategy.

CONSTANT CONTACT MAILING LIST: Sabine would like to have access to the large mailing list that Muriel was using. \*Kurt has a list of all nonmembers which he said he would export to Sabine.

### **Vice President Report:**

OCT. 9 CONCERT: \*Sue will continue to work with the program and the volunteers for the concert. Kim reformatted the program so that it would print better and she made a new cover for the fall. Kim agreed to do other necessary updating after Sue confirmed that Jane Cruz is happy to pass the job to Kim. Kim will work with Sabine to get the program on line and to get the QR code. Kim will probably also prepare the one page paper printing (200 copies). There was a question about whether to leave the Membership list as it was for the June 12 date, and it was decided to keep it the way it is. Sue recommended that our future programs should also be digital (a big money saver).

MOHA CDs: Sue said that she and Laura have about 900 MoHa CDs at their homes. Virginia and Bill used to sell them at concerts for \$15, and for the past few years \$10, but very few have been sold even at the lower price. Sue suggested that we give the CDs away to promote the choir. She and Laura can bring them to rehearsals, and to concerts/events and have a donation box nearby. A MoHa business card could be taped to the CD. Lisa also suggested giving the CDs to any of our members who have visual impairment. Sallie suggested that maybe we would benefit from having links on our website to our recent YouTube performances.

FUNDRAISING: Sue stated that Muriel's comment that small choirs don't usually get corporate sponsors was told to us in the past by two different fundraising professionals. Most of our funds in the past have come from the efforts and donations of our own members who have been extremely generous when asked for donations directly, especially when needs are known.

### **President Report:**

SOCIAL EVENTS: Mary said that she has been getting some questions about whether we have enough social events for the whole choir. Lisa suggested that we ask members to come early to choir practice (7:10) so we can visit with one another before rehearsal starts. In the past (pre-covid) we had sometimes announced that people could bring their dinner and eat together before rehearsal. Also there used to be a "Community Building Team" to promote social activities, plan choir retreats, etc. Sue suggested that we should get Midge involved for ideas about social activities for the choir.

COVID POLICY: Mary suggested that any new discussion about Covid policy should be delayed until the next Board meeting. Lisa had asked that the word "fully" be left

off from the Covid policy, so that it says “vaccinated” (instead of “fully vaccinated”) since that has created confusion with boosters, etc.

LIVE-STREAMING AND SOUND ENGINEERING FOR THE OCT. 9 CONCERT: The estimates that we got for live-streaming and sound were \$9,000 and \$6,000. We agreed that we did not have the money to consider these prices. We also agreed that we needed someone to handle the sound engineering for the concert. Kurt estimated that a sound engineer might be about \$1200 and that would be a reasonable cost. \*Sabine was asked to get quotes for live sound only. \*Kurt said he could finish the negotiation on a contract for that if Sabine is away.

VOTE: It was decided to abandon the idea of Live-streaming for the Oct. 9 concert and to pursue live sound only.

### **New Business:**

ROLES FOR NEW BOARD MEMBERS: \*Sue said that she has a list of all the former Board members from past years that she would send us. She said that many of these people who are still members (as well as current Board members and Board members who are going off the Board now) would be glad to give help to any new Board member.

Sue and Lisa, who are going off the Board now, left the meeting. The remaining Board members and the new incoming Board members continued the discussion on what roles each would take. Jan Callaway had previously said that she would like to be the Membership Chair. So a Vice President needed to be selected. After some discussion, Marsha volunteered to take that role. In previous years when we have had more than five Board members, there was also a Fundraising Chair, and a Promotions Chair. This coming season we will no longer have Muriel to handle Fundraising, so that will be an important Board position. Sabine also handles a lot of the Promotions functions, so there could be a Promotions Liaison on the Board. Crystal and Sallie said that they would like to think about these roles and possibly work together on them. It was decided to continue this discussion at the next Board meeting.

The meeting was adjourned at 9:00pm.

VOTING BOARD MEETING HELD ON 7/14/22 BEFORE THIS BOARD MEETING:  
Two personnel decisions were made during this Voting Board Meeting.

VOTE: Mosaic Harmony will continue to retain Darren McFate at his current salary in agreement with David’s proposal. This includes preparing vocal scores for the music folders, and assisting with preparation of sectional audio recordings. Darren’s title will change to “Musical Administrative Assistant.”

VOTE: In keeping with Sabine Creamer’s current duties and responsibilities, her title will now change to “Director of Programs and Administration.”