

MOSAIC HARMONY
MINUTES OF BOARD MEETING
THURSDAY MARCH 10, 2022

Attending (virtual): Mary Butler, Sue Price, Kurt Jaeger, Teresa McConnel, Lisa Wysocki, David North, Muriel Evans-Buck (part of meeting).

The meeting was called to order at 7:15pm.

The Minutes from the 2/10/22 Board Meeting were approved. Teresa noted that she will be out of town for the April Board meeting and unable to join on zoom. *Lisa said she would take the notes for the April meeting.

Membership Report:

Lisa reported that there are a couple of people who have not paid membership dues. There was a discussion about having additional scholarships available for these people. Lisa asked if there could be two more scholarships, and that *she would follow up with those people.

VOTE: Two additional scholarships are approved to be available to members.

Treasurer Report:

February's financial report does not look good because we did not get donations or paid events. However the March report should look better due to two paid singing events, and \$1750 of donations that came in the first two weeks of March. Kurt said that we currently have \$30,000-40,000 in reserves and we will probably have to use another \$10,000 of that to get through this season. We also do have the \$10,000 pledge for the GenOut partnership.

Director of Development Report:

POPCORN FUNDRAISER: *Kurt said he would go over the Popcorn Fundraising information before the March 22 rehearsal at 7:00. Kurt said he asked Eddie if he would talk with Paul about whether it was appropriate to send this fundraiser information to GenOut but that he had not heard back about this. *David said that he would talk with Muriel about whether he will use his Instagram account to promote the popcorn sale.

HEALTHIER, GREENER, KINDER GRANT: It was reported that we received a \$250 donation from the Healthier, Greener, Kinder organization. It was small because they had 80,000 requests.

VA ARTS COMMISSION GRANT APPLICATION: Sue said she talked with Dick vanDuziend about this organization and he did not have information on it. Muriel is still trying to get in touch with the grants person there. *Mary said that she would talk with Muriel about it, and let us know what is happening.

ARTS FAIRFAX GRANT: The application is due April 11 or 14 and Muriel has been attending the workshops in preparation for it.

Vice President Report:

SPRING CONCERT DIGITAL PROGRAM AND ADS: *Sue, Sabine, and Jane Cruz will have a zoom meeting to discuss the digital program and work on it. Donations that have been made (and that will be made) will be listed with the date/year they were given, and with the level of the donation. Sue suggested that we ask the choir if anyone knows of businesses who would like to donate for an ad in the digital program. We would use the same prices as previously (\$400 for a full page; \$200 for a half page; and \$100 for a quarter page). Sue can send out the ad form and these forms and donations would have to be in by a deadline, possibly May 1, to be listed in the digital program. It is possible that we will exchange ads with GenOut for our concerts. Sue said there should be a 'Thank You' to Antioch in the program.

PAPER PROGRAM FOR DAY OF CONCERT: There will be a one page paper with a listing of songs to be performed, etc. as well as information about how to join the choir. Jane has offered to print this herself.

TICKETS: Sue suggested that the price of the ticket would be one price: \$30 for a seat.

WEBSITE DEVELOPMENT: *Sue said that she would be a liaison with Peggy related to the website development and she will keep the board informed. There was a discussion about whether the choir members should be asked for their input, e.g., what are three things you would like to see on our website. Kurt said he had talked with Peggy and she suggested that members could provide links to websites that they like. *Sue said she could talk with the choir about this.

President Report:

COVID POLICY: Mary said there is still some concern about whether our choir members have to have booster shots. Sue said she had asked Eddie if he would find out if GenOut would require MoHa choir members to have the booster for our joint June 12 concert. *David said he would personally have a conversation with Paul about this. We agreed that our current policy still is that to come to MoHa events, we require two vaccine shots, and to attend someone else's event, we would comply with their rules.

SUCCESSION PLANNING: Mary said that Darren would take over if David were to decide to retire, while the choir is looking for a new Director. Also a 'Directing Committee' is being set up (including Kurt, Laura R., and Christian) to be able to direct songs if David or Darren is not here. They would each like to practice directing some songs during a rehearsal (maybe they could each take three songs) so that they could work with the choir, especially since teaching by 'rote' can be different than other conducting.

Mary said that at the recent SAG meeting, it was suggested that the 2025 goals (developed in 2017) of our vision and mission should be used in succession planning. Some SAG representatives will be coming to the April 18 Succession Planning meeting to discuss. David said it was reassuring to him to have the knowledge and skills of the Directing Committee. At the Succession Committee, Christian and Darren brought up the importance of deciding who we are now, i.e. a Gospel type choir, or an inspirational choir.

David said that he has tried to create a culture, a priority of inspiration and audience engagement over just entertainment. We have been a nontraditional choir, not requiring auditions. *David said he would write a list of what has been important to him, including ethics, so that in interviewing, we can decide if we want that person to be able to do those things. The person would need to maintain the morale of the choir.

New Business:

NOMINATING COMMITTEE: *Sue and Lisa will be on the Nominating Committee and they will find a non-Board member to be on the Committee with them. Mary has said that she would like to continue another year in the President role. Sue said she would like to be in charge of Membership, and perhaps a new person could become Vice President and continue (perhaps as President) in the following year. The Bylaws state that the Board can have 5-7 members.

ANNUAL MEETING: Sue said that the Board election usually takes place at the Annual Meeting at the end of the season. Kurt said that any changes in the Bylaws would also be voted on then. Lisa said she thinks we should have some sort of celebration at the Annual Meeting or at the end of the year.

BYLAWS: Board members agreed that the Bylaws should be consistent throughout. For example, it needs to say consistently that Supporting Members can vote. *Kurt said that he has the Microsoft version and that he will update the changes.

PARTNERSHIPS FOR NEXT YEAR: Nikki and Eddie from SAG will come to the next Board meeting to talk about the GenOut partnership. SAG would like us to continue with GenOut but in a simpler way with less activities.

The meeting was adjourned at 9:02pm.